General Services Administration
All Applicant Data Report

Announcement Number: 1912151CLMP

Position Title: Transportation Operations Specialist (Motor)

Staging Area Number: SA-GSA-0001 Name: LUIS ESPINOZA VITELA

Name: LUIS M ESPINOZA VITELA

ssn: (b) (6)

Address1: (b) (6)

Address2:

City: (b) (6)

Country: United States
Post Code: (b) (6)

Plus4:

Teleph (b) (6)

United States Citizen: Y Veterans' Preference: (5)(6)

Military Service Dates (Start of Service - End of Service):

(b) (6)

Location(s) Applied to: 1. El Paso, TX(US)

Series Applied To: 2150AF

Applicant Level Assessments:

Eligibility Questions and Responses

1. Are you a vet who was separated from the armed forces under honorable conditions after completing an initial continuous tour of duty of 3 years (may have been released just short of 3 years)?

Answers:

(b) (6)

(Note: If you answered yes OR if you are claiming Veterans Preference you MUST submit a copy of a DD214, Certificate of Release or Discharge from Active Duty showing the type of discharge. Additionally, persons claiming 10 point preference will need to submit a SF-15 with the appropriate documentation. This documentation needs to be provided when you apply for a vacancy.)

2. Are you a current Federal employee?

Answers:

- 1. Yes
- **3.** Are you a current Federal employee serving under a Veterans Readjustment Authority (VRA) appointment?

Answers:

2. No

(Note: If you are unsure, refer to your most recent Notification of Personnel Action (SF-50) or ask your servicing personnel specialist.)

4. If you are a current Federal employee, by what agency and organization are you employed?

Answers:

- 1. General Services Administration
- $\bf 6.~$ If you are a current Federal employee, what is your duty station? [City,State] (Enter N/A if not Applicable)

Answers: Fort Worth, TX

7. If you are a Federal employee, under what type of appointment are you currently serving?

Answers:

1. Permanent-Career, competitive service

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(Note: If you are unsure, refer to your most recent Notification of Personnel Action (SF-50) or ask your servicing Personnel Specialist.)

8. Are you a current (or former) employee of one or more of the following Land Management Agencies (Forest Service, Bureau of Land Management, National Park Service, Fish and Wildlife Service, Bureau of Indian Affairs, Bureau of Reclamation) and meet all of the following: (a) worked for the agency/agencies on a time-limited (temporary or term) basis; (b) held those jobs totaling more than 24 total months; (c) did not have more than a 2-year break between those jobs; and (d) had performance ratings at or above the "acceptable" level during your employment

Answers:

- 2. No
- 9. Are you a current appointee under the Pathways Internship Program who has (a) completed all requirements for conversion under that program and (b) are in the 120 day conversion period to a permanent position or a term position (one lasting between 1 4 years)?

Answers:

- 2. No
- 10. Are you a current appointee under the Pathways Recent Graduates or Presidential Management Fellows program who has completed all requirements for conversion under that appointing authority to a permanent position or a term position (one lasting between 1 4 years)?

Answers:

- 2. No
- 11. If you are NOT currently serving in the competitive service as a permanent career or career conditional Federal employee, are you eligible for reinstatement based on career or career-conditional Federal status in the competitive service?

Answers:

3. Not Applicable

(Note: You will be asked to submit a copy of a SF-50 prior to selection as proof of your reinstatement eligibility.)

12. If you are, or ever were, a Federal civilian employee, please indicate pay plan of the highest graded position you held:

Answers:

- 1. GS
- 14. If you are, or ever were, a Federal civilian employee, please indicate the highest grade level you held (Enter NA if Not Applicable):

Answers: 09

15. If you are, or ever were, a Federal civilian employee, please indicate the dates of the highest graded position you held (MM-YYYY to MM-YYYY or Present, or NA if Not Applicable):

Answers: 04-2018 to present

(Note: Time-In-Grade restrictions apply in relation to advancement to General Schedule positions of employees in the competitive service.)

16. If you are, or were, a Federal employee who held a permanent position in the competitive service, what is the highest full performance level of that position? (Enter NA if Not Applicable)

Answers: 09

17. May we contact your current supervisor for a reference?

Answers:

- 1. Yes
- 18. Does the General Services Administration employ any member of your family?

Answers:

- 2. No
- 20. If you are a male at least 18 years of age, born after December 31, 1959, have you registered with the Selective Service System?

Answers:

- 1. Yes
- 21. If you are a male at least 18 years of age, born after December 31, 1959 AND you have NOT registered with the Selective Service System, do you have an approved exemption? Answers:
- 3. Not Applicable

(Note: You will be asked to provide a copy of the exemption prior to interview and selection.)

- 22. Are you a retiree receiving a Federal annuity, either military or civilian? Answers:
- 2. No

(Note: If you are an annuitant, your salary or annuity may be reduced upon employment.)

- 23. Have you accepted a buyout from a Federal agency within the past 5 years? Answers:
- 2. No
- **24.** Are you eligible for noncompetitive appointment under a Special Hiring Authority? **Answers:**
- 1. Yes
- 24.1. Please indicate below the special hiring authorities under which you are eligible and wish to be considered for selection. You may select more than one response. (Note: to be considered under a special hiring authority, you must indicate your eligibility below. Consideration will only be given to persons who are verified as being eligible under the authorities specified in the "Who May Apply" section of this job announcement. To be deemed eligible, you must submit the required supporting documents described in the "Required Documents" section of this announcement.) For more information about special hiring authorities click here

Answer (0.00 points): (b) (6)

(b) (6

25. Displaced employee information:

Answers:

3. I am not a displaced employee from a Federal Agency.

(Note: If you are eligible for one of these plans, you will be asked to supply a copy of RIF separation notice, proposed removal for declining a directed reassignment outside of the local commuting area, or other official notification granting eligibility when you apply for a vacancy.)

Vacancy Questions and Responses

What locations do you wish to apply to?

1. El Paso, TX(US)

What Grades do you wish to apply to?

09

Grade: 09

1. Please select the choice which best reflects your experience and/or education.

Answers:

- 1. I possess one year of specialized experience equivalent to at least the GS-7 grade level in the Federal service as defined above.
- 2. Please check the statement that applies to you, relating to time-in-grade requirements for the GS-9 level.

Answers:

- 1. I have held a position in the General Schedule at a grade equal to or higher than a GS-7 for at least one full year (or will have within 30 days from the closing date of this announcement.)
- **3.** As a regular and recurring part of my job, I have worked under the guidance of a higher graded specialist to perform the following tasks:

Answers:

- 1. Research and provide input related to effective vehicle delivery and adequacy of vehicle-related services to meet customer needs and/or that support the mission of the customer agency/organization.
- 2. Address and resolve routine customer issues and problems.
- 3. Analyze data to identify vehicles available to meet customer needs.
- 4. Review vehicle utilization patterns and coordinate vehicle rotations.
- 5. Use an automated fleet management system.
- 4. Select the choices below that describe your experience providing quality customer service:

Answers:

- 1. Routinely communicated with customers to provide timely and complete information.
- 2. Shared customer feedback with team members to improve customer service.
- 3. Proposed initiatives to improve customer service.
- 4. Regularly received recognition from customers for providing high quality customer service.
- 5. Worked collaboratively with customers to troubleshoot project issues.
- 6. Recommended problem solving strategies for customers.
- **5.** Select the choice that best describes your experience gathering and analyzing customer and/or program information (i.e. customer, survey, program, and business data, etc.) in order to determine customer impact, identify trends, and provide recommendations:

Answers:

- 5. Others regularly consult me for my expertise and assistance in performing this task or I have trained or instructed others so that they can perform this task.
- **6.** Have you identified situations where process inefficiencies exist and developed new and innovative solutions to improve them?

Answers:

- 1. Yes
- 7. Which of the following best describes your highest level of experience reviewing program activities to identify problems and recommend corrective measures or alternative approaches for implementation?

Answers:

5. I have extensive experience reviewing program activities to identify problems and

recommend corrective measures or alternative approaches for implementation. I am an expert in these functions and have carried them out successfully to attain measurable program improvements on behalf of my employer.

8. As a regular and recurring part of my job, I have performed the following functions in an automated system:

Answers:

- 1. Ran data queries.
- 2. Pulled recurring canned reports.
- 3. Generated ad-hoc reports.
- 4. Inputted data.
- 5. Provided direction to customers in navigating/using an automated system.
- **9.** Select the choice that best describes your experience analyzing data from a variety of sources in order to develop oral presentations designed to convey the status or to recommend changes:

Answers:

- 5. Others regularly consult me for my expertise and assistance in performing this task or I have trained or instructed others so that they can perform this task.
- 10. Select the choice that best describes your experience communicating orally to express ideas and facts to individuals or in group situations regarding business or project management issues:

Answers:

- 5. Others regularly consult me for my expertise and assistance in performing this task or I have trained or instructed others so that they can perform this task.
- 11. Select the choice that best describes your experience developing a variety of written documents (i.e., reports, customer emails, status updates, etc.) which require the research and analysis of data acquired from a variety of sources.

Answers:

- 5. Others regularly consult me for my expertise and assistance in performing this task or I have trained or instructed others so that they can perform this task.
- 12. I have experience performing the following activities as they relate to the establishment of an appropriate course of action to accomplish specific goals, and objectives, personally and/or for your organization:

Answers:

- 1. Defining the problem statement
- 2. Identifying potential impacts or issues
- 3. Planning a course of action
- 4. Using either policy or analytical methods to evaluate/assess issues
- 5. Presenting options and/or recommending approach to a decision making body, advisory board, or a collaborative stakeholders group
- 6. Tracking and reporting on project progress
- 7. Implementing project results
- 8. Following up and reporting on implementation results
- 9. Refining policies, programs and/or strategies based on evaluation of issues

All Grades

1. Please check the statements that apply to you, relating to your eligibility for noncompetitive consideration for a full performance level GS-12 position.

Answers:

- 5. None of the above apply to me.
- 2. Please choose the statement that best describes your eligibility to apply for this position (you will only be considered for those you provide documentation to

substantiate).

Answers:

- 1. I am a current federal employee on a competitive service career or career-conditional appointment (Your SF-50, Block 24 must show "1" or "2", and Block 34 must be a "1").
- 3. Are you a current General Services Administration associate?

Answers:

1. Yes

If you answered Yes then answer the following questions.

3.1. GSA's Associate Performance Plan and Appraisal System states that to be promoted within GSA, an employee's most recent rating of record must be at the Level 3 or higher. Which of the following best describes the rating you received on your most recent performance appraisal (rating of record)?

Answers:

- 4. This position would not be a promotion as my current position is at the same or higher grade.
- **3.2.** Please list the date received, level of rating, and the name of the supervisor who issued the rating. If you have not received a rating, please provide the reason you have not received one. Your response will be limited to 1,000 characters which is approximately one-quarter typewritten page.

Answers: I have not received an annual rating yet because I have not completed 1 year of employment with GSA. My one year anniversary will be April 2019.

4. Are you applying for this position based on current eligibility under the Interagency Career Transition Assistance Plan (ICTAP)?

Answers:

- 2. No
- **5.** This position requires the operation of a motor vehicle. Do you currently hold a valid state driver`s license?

Answers:

- 1. Yes
- 6. I certify that, to the best of my knowledge and belief, all of the information included in this questionnaire is true, correct, and provided in good faith. I understand that if I make an intentional false statement, or commit deception or fraud in this application and its supporting materials, or in any document or interview associated with the examination process, I may be fined or imprisoned (18 U.S.C. 1001), my eligibilities may be cancelled, I may be denied an appointment, or I may be removed and debarred from Federal service (5 CFR, Part 731). I understand that any information I give may be investigated. I understand that responding 'No' to this item will result in my not being considered for this position.

Answers:

1. Yes, I certify that the information provided in this questionnaire is true, correct and provided in good faith, and I understand the information provided above.